



LEADERSHIP AGREEMENT AND ETHICAL PRACTICES

This is a statement of understanding and commitment to Scuba Educators International (S.E.I.) that the undersigned scuba leader (Divemaster, Assistant Instructor, Instructor, Instructor Trainer, Course Director) pledges to perform and adhere to:

1. Uphold and maintain the standards of all S.E.I. programs as set forth by the most current *S.E.I. Standards and Procedures Manual* and S.E.I. Instructor Guides.
2. Obtain and maintain SCUBA leadership professional liability insurance in the amount of at least \$1 million (where applicable) and to comply with the warranties, conditions and limitations of that policy.
3. At all times act in a manner consistent with the safety of students and divers under my supervision.
4. Conduct myself in a manner consistent with the best practices and standards of the scuba industry and of the S.E.I. program.
5. Fulfill all obligations, written or implied, in any S.E.I. program in which I participate.
6. Complete all S.E.I. Instructional Programs (including open water training) in a timely manner.
7. Submit all paperwork and fees, upon completion of a student's course of instruction in which all requirements necessary for completion have been performed, within six (6) weeks from the conclusion of the course. Maintain course records for a minimum of five (5) years.
8. Teach using S.E.I. standards and materials, and certify students through Scuba Educators International.
9. Refrain from making derogatory, defamatory, slanderous or libelous comments whether in oral or in written form about any scuba agency, organization or group.
10. Recognize and teach the importance of protecting our environment and strive to protect it.
11. Bear sole responsibility for determining that each student has met all criteria for receiving a successful course completion certification card and certificate in accordance with current S.E.I. standards.
12. Report all diving related accidents and injuries, by telephone or fax within twenty-four (24) hours and in writing within forty-eight (48) hours.
13. Release, forever discharge, and agree to indemnify S.E.I., its Directors, Trustees, Officers, employees, members, agents, attorneys, insurers, successors, and assigns from any and all such claims, demands, damages, losses, liability, rights, actions, causes of action, expenses, and suits of any kind whatsoever, foreseen or unforeseen, for personal injury, wrongful death, or damage to property, resulting from the teaching of S.E.I. courses and/ or the acts or omissions of the foregoing, including any and all negligent acts, whether active or passive.

I have read and understand the above statements and further understand that failure on my part to adhere to this pledge can result in loss of my S.E.I. Leadership certification.

NAME (Please print)

SIGNATURE

DATE

V07/11